



Support Staff Committee:

Review of Pay Statements:

10 month employee & 12 month employee

10 month employee Educational Assistant



Wetaskiwin
Regional
Public
Schools

Wetaskiwin Regional Public Schools
5515-47A Avenue
Wetaskiwin, AB
T9A 3S3
(P) 780-352-6018
www.wrps11.ca

LEAVE BALANCES	
Description	Hrs/Days
SICK LEAVE	374.52
SUMMER PAY PLAN	2,011.48
PERS LV	16.00
PL COS BALANCE	13.00

Statement Of Earnings & Deductions

PAY PERIOD: 202101

LOCATION: WRPS

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
REGULAR SALARY - GR	23.06	107.90	2,488.17	2,488.17
HOLIDAY PAY	0.00	0.00	176.27	176.27
STAT HOLIDAY PAY	23.06	19.50	449.67	449.67
Earnings Total			3,114.11	3,114.11

DEDUCTIONS		
Description	Current	Year to Date
INCOME TAX	248.92	248.92
EMPLOYMENT INSURAN	49.21	49.21
CANADA PENSION PLA	151.02	151.02
10 MO LOCAL AUTHOR	246.48	246.48
EXTENDED HEALTH CA	0.00	0.00
DENTAL	0.00	0.00
LIFE INSURANCE	0.00	0.00
DISABILITY INSURAN	0.00	0.00
HEALTH SPENDING AC	0.00	0.00
SUMMER PAY PLAN	402.92	2,011.48
WORKERS COMPENSATI	0.00	0.00
Deduction Totals	1,098.55	2,707.11

EMPLOYER PAID BENEFITS		
Description	Current	Year to Date
EMPLOYMENT INSURAN	61.86	61.86
CANADA PENSION PLA	151.02	151.02
10 MO LOCAL AUTHOR	275.86	275.86
EXTENDED HEALTH CA	230.25	230.25
DENTAL	149.50	149.50
LIFE INSURANCE	6.96	6.96
DISABILITY INSURAN	40.53	40.53
HEALTH SPENDING AC	60.42	60.42
WORKERS COMPENSATI	33.40	33.40
Employer Paid Benefit Totals	1,009.80	1,009.80

DEPOSIT DATE	26-JAN-2021
NET PAY	2,015.56

Payroll Contacts:

payroll@wrps11.ca
780-352-6018

MESSAGE



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- Sick leave - 1.5 days per month
- Summer pay (to be paid in July/August)
- Personal leave - 2 days per year & can carry forward 1 from previous school year
- Personal leave (cost of sub) 2 per school year

LEAVE BALANCES	
Description	Hrs/Days
SICK LEAVE	374.52
SUMMER PAY PLAN	2,011.48
PERS LV	16.00
PL COS BALANCE	13.00

- Regular pay (rate times hours)

- Holiday pay
 - > 1 yr = 4%
 - 1 - 10 years = 6%
 - 10- 15 years = 8%
 - Over 15 years = 10%

- Stat holiday pay

EARNINGS				
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HOLIDAY PAY	0.00	0.00	176.27	176.27
STAT HOLIDAY PAY	23.06	19.50	449.67	449.67
Earnings Total			3,114.11	3,114.11

Employee Deductions:

- Canada Revenue Agency
 - Income Tax
 - Employment Insurance
 - Canada Pension Plan

- ASEBP (prorated if not Full Time)
 - Extended Health
 - Dental
 - Vision

- LAPP (if participating)

DEDUCTIONS		
Description	Current	Year to Date
INCOME TAX	248.92	248.92
EMPLOYMENT INSURAN	49.21	49.21
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10 MO LOCAL AUTHOR	246.48	246.48
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DENTAL	0.00	0.00
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DISABILITY INSURAN	0.00	0.00
HEALTH SPENDING AC	0.00	0.00
SUMMER PAY PLAN	402.92	2,011.48
WORKERS COMPENSATI	0.00	0.00
Deduction Totals	1,098.55	2,707.11

Employer Paid Deductions:

- Canada Revenue Agency
 - Employment Insurance
 - Canada Pension Plan
- ASEBP (prorated if not Full Time)
 - Extended Health
 - Dental
 - Vision
 - Life Insurance
 - Disability Insurance
 - Health Spending
- LAPP (if participating)
- Worker's Compensation

EMPLOYER PAID BENEFITS		
Description	Current	Year to Date
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Employer Paid Benefit Totals	1,009.80	1,009.80

12 month employee Custodian



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LEAVE BALANCES	
Description	Hrs/Days
VACATION ACCRUAL	15.00
SICK LEAVE	63.51
PERS LV	10.00
PL COS BALANCE	8.00

Statement Of Earnings & Deductions

PAY PERIOD: 202101

LOCATION: WRPS

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
REGULAR SALARY - GR	20.05	74.67	1,497.13	1,497.13
STAT HOLIDAY PAY	20.05	12.00	240.60	240.60
Earnings Total			1,737.73	1,737.73

DEDUCTIONS		
Description	Current	Year to Date
INCOME TAX	159.31	159.31
EMPLOYMENT INSURAN	27.45	27.45
CANADA PENSION PLA	79.08	79.08
EXTENDED HEALTH CA	115.12	115.12
DENTAL	74.75	74.75
VISION	12.37	12.37
LIFE INSURANCE	0.00	0.00
DISABILITY INSURAN	0.00	0.00
HEALTH SPENDING AC	0.00	0.00
WORKERS COMPENSATI	0.00	0.00
Deduction Totals		468.08

EMPLOYER PAID BENEFITS		
Description	Current	Year to Date
EMPLOYMENT INSURAN	34.50	34.50
CANADA PENSION PLA	79.08	79.08
EXTENDED HEALTH CA	115.13	115.13
DENTAL	74.75	74.75
VISION	12.38	12.38
LIFE INSURANCE	4.94	4.94
DISABILITY INSURAN	28.77	28.77
HEALTH SPENDING AC	30.21	30.21
WORKERS COMPENSATI	18.65	18.65
Employer Paid Benefit Totals		398.41

DEPOSIT DATE	26-JAN-2021
NET PAY	1,269.65

Payroll Contacts:

payroll@wrps11.ca
780-352-6018

MESSAGE



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- **Vacation Accrual**
 - > 1 yr = 2 weeks (0.83 day/month)
 - 1 - 10 years = 3 weeks (1.25 day/month)
 - 10 - 15 years = 4 weeks (1.67 day/month)
 - Over 15 years = 5 weeks (2.08 day/month)
- **Sick leave - 1.5 days per month**
- **Personal leave - 2 days per year & can carry forward 1 from previous school year**
- **Personal leave (cost of sub) 2 per school year**

LEAVE BALANCES	
Description	Hrs/Days
VACATION ACCRUAL	15.00
SICK LEAVE	63.51
PERS LV	10.00
PL COS BALANCE	8.00

- Regular pay (rate times hours)
- Stat holiday pay

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Earnings Total			1,737.73	1,737.73

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 - Income Tax
 - Employment Insurance
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HEALTH SPENDING AC	0.00	0.00
WORKERS COMPENSATI	0.00	0.00
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DENTAL	74.75	74.75
VISION	12.38	12.38
LIFE INSURANCE	4.94	4.94
DISABILITY INSURAN	28.77	28.77
HEALTH SPENDING AC	30.21	30.21
WORKERS COMPENSATI	18.65	18.65
Employer Paid Benefit Totals	398.41	398.41