Regular Board Meeting

Meeting Type: Regular Board Meeting
Date: Tuesday, December 12, 2017
Start time: 9:00 AM
Location: Wetaskiwin Regional Public Schools Board Room

Attendance

Present were:
Trustee
• Barb Johnson
• Karen Becker
• Dave Gursky
• Lynn Ware
• Leanne Axelsen
• Jayne Pettifor

Associate Superintendent
• Rick Hayes
• Brian Taje
• Sherri Senger

Communications Coordinator
• Sherry Knull

Absent:
Superintendent
• Terry Pearson
• Catherine Hamblin
• Nina Wyrostok
• Shannon Dewald

Guests:
• Theresa Armstrong, Principal Ecole Queen Elizabeth School
• Chelsea Penman, Teacher Ecole Queen Elizabeth School

Call to Order

Board Chair Lynn Ware called the Regular Meeting of the Board of Trustees of Wetaskiwin Regional Public Schools to order at 9:37 a.m.

Treaty 6 Land Acknowledgement

Board Chair Lynn Ware began the meeting with the Treaty 6 Land Acknowledgement as follows:
"We acknowledge that we are on Treaty Six territory and we recognize all the many First Nations, Metis, Inuit and non-First Nations whose footsteps have marked these lands."
Resolution #WR20171212.1001
Moved By: Barb Johnson
That the agenda be approved for the Regular Board Meeting (2017/12/12) with the following amendments:

- 17.3 Ad Hoc Expulsion Committee (#20171211001)
- 13.1 Trustee School Visits
- 9.9 Public Libraries Symposium (Yellowhead Library Report)
- 15.2 ASBA Winter Leadership (Upcoming Events)
- 17.1 Special Needs Tribunal Hearing Time 1:00 p.m.
- 10.6 2017 Superintendent Evaluation - Postponed to January 9, 2018

Carried Unanimously

Celebrating Excellence - High Quality Teaching (Celebrating Excellence) (Issue #20171201001)

Ms. Chelsea Penman, Teacher Ecole Queen Elizabeth School and Mrs. Theresa Armstrong, Principal Ecole Queen Elizabeth School were in attendance to present to the Board on the techniques Ms. Penman implemented that resulted in the achievement of excellent results on the English Language Arts Grade 6 Provincial Achievement Tests.

In 2016-2017 English Language Arts 6 results at CB McMurdo School were outstanding. 15 of 16 students wrote the Provincial Achievement Test. 87% achieved the Acceptable Standard and 53% the Standard of Excellence. Teacher Chelsea Penman used very deliberate and highly effective approaches to teaching, including three highly ranked teacher practices in accordance with John Hattie’s research:

- Providing Formative Evaluation
- Teacher Clarity
- Teacher - Student Relationships

This Celebration of Excellence illustrates how Ms. Penman’s implementation of "proven" teaching practices resulted in a high impact on learning. Ms. Penman highlighted some of her work with students. John Hattie’s research, published in Visible Learning (2009) reports:

Providing Formative Evaluation (d = 0.90) - Formative feedback occurs when teachers use feedback on how students are learning to adjust instruction and when students receive feedback that helps their practice. Formative evaluation is an ongoing and continual process that may or may not require mark gathering.

Teacher Clarity (d=0.75) - Teacher clarity is the importance for teachers to communicate the intentions of the lessons and the notions of what success means for these intentions. Teacher clarity involves organization, explanation, examples with guided practice, and assessment of learning.

Teacher-Student Relationships (d = 0.72) - Building relations with the students for what the child bring to the class, and allows the experiences of the child to be recognized in the classroom. In classes with person-centered teachers, there is more engagement, more respect of self and others, there are fewer resistant behaviors, and there are higher achievement outcomes.
C.B. McMurdo English Language Arts PAT results from 2013-2015 report zero Students achieving the Standard of Excellence. In 2016, Ms. Penman's first year teaching the course, one student achieved the Standard of Excellence. Last year, "eight of her fifteen students writing" achieved the Standard of Excellence. When asked, Ms. Penman stated she believed her students were prepared for the assessment and she expected this strong result.

Chelsea Penman and Theresa Armstrong left the meeting at 10:05 a.m.

ASBA Zone 4 Representative Jayne Pettifor will reported on the December 4, 2017 Zone Meeting held here in Wetaskiwin.

Barb Johnson the Board representative for the Canadian Parents for French indicated that there was no report at this time.

Leanne Axelsen the Leaders of Tomorrow representative indicated there was no report at this time.

Trustee Karen Becker, reported information from the Public School Board Association.

The Board's representative Trustee Karen Becker advised that there was no report on the Rural School Boards Caucus at this time.

Jayne Pettifor the Board representative on the School Community Health Education Partnership (SCHEP) indicated that there was no report at this time.

Barb Johnson the Board's representative of the Teacher Employer Bargaining Authority provided a brief report.

Trustee Barb Johnson the representative of the Wetaskiwin Community Learning Council provided a brief report.

Board representative Dave Gursky indicated that there was no report on
the Yellowhead Regional Library at this time. However trustee Gursky indicated that one of the items that will be brought forward is the Public Libraries Symposium to be held in February which Trustee Gursky requested permission to attend. Discussion ensued and it was the consensus of the Board that Trustee Gursky attend the symposium as a representative of Wetaskiwin Regional Public Schools.

Information

As trustee representatives Trustees reported on their respective school councils as information.

Information

Trustee Barb Johnson reported on the ASHORO Friendship Society meeting and indicated that they are planning a New Years Eve celebration to be held in the ASHORO park next to the Parkdale School.

Information

Trustee Lynn Ware advised the Board that the School Act Section 251(1) states, "If a vacancy occurs on a board of 6 or more trustees, the board shall make provisions to fill the vacancy by holding a by-election." Section 251(2) states, "Notwithstanding subsection (1), (a) during the 2-year period immediately following a general election, a by-election need not be held if there is only one vacancy on the board, and (b) during the 3rd year following a general election, a by-election need not be held unless the number of vacancies on the board reduces the board to a number that is less than the quorum of the board plus one."

Discussion ensued regarding the pro's and con's of having a by-election.

Information

Resolution #WR20171212.1002
Moved By: Barb Johnson
That the Board hold a by-election in Division 3 in February of 2018.

Carried Unanimously

2017 - 2018 Board Appointments
Due to the resignation of Trustee Wilson the Board must make revisions to 2017- 2018 Board Appointments.

Discussion ensued and it was determined that the following appointments be put in place in the interim and until a by-election in Division 3 is held.

Support Staff Committee: Karen Becker, Dave Gursky
Rural School Board Caucus: Dave Gursky
Maskwacis Education Council: Lynn Ware
PSBAA: Lynn Ware - Representative Alternate: Jayne Pettifor
Joint County of Wetaskiwin: Lynn Ware
School Councils: Barb Johnson - Pipestone, Dave Gursky - Falun, Karen Becker - Lakedell, Pigeon Lake - To be determined based on availability.

Information

The meeting recessed at 11:28 p.m.
The meeting reconvened at 1:15 p.m.

**Resolution #WR20171212.1003**
Moved By: Barb Johnson
That the meeting go in to In-Camera, at 1:13 p.m., pursuant to Section 70(3) of the Alberta School Act, and amendments thereto, and Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, Revised Statutes of Alberta 2000, Chapter F-25 and amendments thereto, to discuss Privileged Information with regards to the Special Needs Tribunal Hearing.

Carried Unanimously

**Resolution #WR20171212.1004**
Moved By: Barb Johnson
That the meeting moves Out of Camera at 1:43 p.m.

Carried Unanimously

The regular meeting reconvened at 1:43 p.m.

**Three Year Strategic Education Plan & Annual Results Report**
(Confidential) (Action)
(Issue #20171129001)

Mr. Brian Taje, Associate Superintendent of Instruction presented the proposed Three Year Strategic Education Plan & Annual Results Report and indicated that plan is presented for review and approval annually. Mr. Taje indicated that a majority of schools are achieving good results and diploma results are strong. The majority of schools are achieving acceptable Provincial Achievement Test standards and all schools demonstrate excellence. This plan is established to support schools to address growth in literacy and numeracy. Improving numeracy and supporting more students to achieve excellence are areas of focus.

The Board of Trustees annually reviews the Three Year Strategic Education Plan & Annual Results Report. The main purpose is to monitor results and focus strategies based on the Board's priorities as well as meet accountability requirements of Alberta Education.

Accountability Pillar and achievements results were reported at the October 24, 2017 Regular Board Meeting. Principals have been consulted based on the results. Strategies are developed to support their work leading schools to achieve the Board's priorities.

The meeting recessed at 2:49 p.m.

The meeting reconvened at 3:05 p.m.

**Resolution #WR20171212.1005**
Moved By: Karen Becker
The Board approves the *Three Year Strategic Education Plan 2017-2020 & Annual Results Report 2016-2017*, as presented.

Carried Unanimously

**Resolution #WR20171212.1006**
Moved By: Jayne Pettifor
The Board approves that the Tag Line be changed from "Thinking outside the books" to "Making learning visible".

Carried Unanimously
At the November 28, 2017 board meeting, trustees passed two motions which direct the revision of Policy 7 Board Operations and Appendix A to Policy 7.

Attached for trustees review were the revised documents.

**Resolution #WR20171212.1007**
Moved By: Leanne Axelsen
The Board of Trustees approve Policy 7 Board Operations as revised.

Carried Unanimously

The Gideons are requesting a brief meeting with trustees at an upcoming Board meeting.

The Gideons present New Testaments to all WRPS Grade 5 students each year in accordance with AP 205 Controversial Issues. For a number of years the Board has accepted two invitations to attend a banquet hosted by The Gideons.

That the Board add the Gideon's presentation to a Regular Board Meeting agenda in January.

Information

The Board determined the following topics would be placed as "parking lot" items on the Board Advocacy Committee agenda:

- CA RCSD Hold Harmless Funding / Wrap Around Services
- PUF Funding
- School Fees
- STAR Transportation Agreement
- Option opportunities in schools
- Winfield School New School Construction
- Transportation Funding
- Operational and Maintenance Funding

Information

The Minutes of the November 23, 2017 Teacher Board Advisory Committee were presented as information.

Information

Mr. Brian Taje, Associate Superintendent: Instruction advised the Board that as part of collective bargaining in the Province of Alberta, a memorandum of agreement was reached between the Teachers' Employer Bargaining Association (TEBA) and the Alberta Teachers' Association (ATA). That collective bargaining processes resulted in a memorandum of agreement (attached) that dealt with the matters like:

- Classroom Improvement Fund (CIF)
- A "Me Too" clause
- A joint benefits and leaves review committee
- A review of the impact of assignable time on smaller schools
- An ATA and TEBA Joint Committee to Assist Transition from Central to Local Bargaining
Salary adjustments, and

**Teacher Instructional and Assignable Time**

Wetaskiwin Regional Public Schools did not have assignable time in its past or current collective agreements. As part of the Provincial bargaining process, assignable time is now mandated to be included in all collective agreements. Mr. Brian Taje, Associate Superintendent Instruction, worked closely with principals to implement instructional and assignable time, and to provide an inservice on the software program that will be used to calculate assignable time.

Mr. Taje presented an overview of assignable time and the potential impact it may have on students and schools.

**Resolution #WR20171212.1008**

Moved By: Barb Johnson

That the meeting be extended past 4:30 p.m. to allow for the completion of the agenda.

Carried Unanimously

**Trustee School Visits (Information)**

Brian Taje, Associate Superintendent: Instruction brought forward the Board feedback on the proposed Trustee visit schedule. Discussion ensued. It was determined to not schedule Trustee visits on Board Meeting days.

**County of Wetaskiwin Correspondence (Board Correspondence)**

The County of Wetaskiwin had forwarded a request asking the Board to consider possible discussion topics with the County of Wetaskiwin joint committee. Trustee Lynn Ware and Trustee Karen Becker will meet as the representatives and determine if there are any topics for future discussion between the County and Wetaskiwin Regional Public Schools.

**Upcoming Events (Upcoming Events)**

December 12, 2017 Board Photographs 9:00 a.m.

December 12, 2017 Regular Board Meeting 9:30 a.m.

December 12, 2017 Board / Staff Christmas Luncheon 11:30 - 1:00 p.m.

Christmas Concert List (See attached)

January 9, Regular Board Meeting 9:30 a.m.

January 22, 2017 ASBA Zone 4 Meeting

January 23, 2017 Regular Board Meeting 9:30 a.m.

January 31, 2017 Council of School Council Meeting 7:00 p.m.

Trustee Gursky requested discussion on the ASBA Leadership Conferences held in January as well as trustee attendance at conferences. A brief discussion ensued and it was determined that Trustees who would like to attend the ASBA Leadership Conference can attend.

Additional conference opportunities discussed were as follows:

- Rural Symposium
- Shaping the Future January 2017
- CASS First Nations Conference
The Board determined that trustees be allowed to attend the Rural Symposium and the Leadership Conference if they would like too, they may also attend one additional conference during this school year. This will be in addition to the ASBA / PSBAA Annual General meetings.

Information

Ad Hoc Expulsion Committee
(Confidential)
(Issue #20171211001)

Resolution #WR20171212.1009
That the meeting go in to In-Camera, at 5:05 p.m., pursuant to Section 197 of the Municipal Government Act, 2000, Chapter M-26 and amendments thereto, and Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, Revised Statutes of Alberta 2000, Chapter F-25 and amendments thereto, to discuss Privileged Information with regards to the Ad Hoc Expulsion Committee.

Resolution #WR20171212.1010
Moved By: Barb Johnson
That the meeting moves Out of Camera at 5:10 p.m.

Carried Unanimously

Adjournment

Resolution #WR20171212.1011
Moved By: Leanne Axelsen
That the meeting be adjourned at 5:10 p.m.

Carried Unanimously

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Board Chair

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Associate Superintendent: Business